



*Helping Veterans and Families Since 1993*

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Office of the President

**25 October 2021**

**Operation: Job Ready Veterans  
9130 Otis Avenue  
Indianapolis, Indiana 46216**

**RE: Letter of Support**

This letter serves as my unqualified endorsement of Operation: Job Ready Veterans (OJRV). Helping Veterans and Families (HVAF of Indiana, Inc.) is pleased to support this application.

My agency routinely refers unemployed veterans to OJRV to receive additional transition counseling and employment preparation. There are many other agencies who offer similar services for veterans but none I trust more than OJRV based on their positive track record and professional leadership.

No agency succeeds without capable and committed leadership to transform thought into action. OJRV is blessed with exceptionally talented leaders in the day-to-day implementing staff and the thoughtful oversight of their Board of Directors. I have had the pleasure of working closely with the senior leaders of OJRV – John Spanogle (Board Chair), Gene Anderson (Executive Director), and Mike Espinda (Employment Transition Manager). Each is a distinguished military veteran and passionately committed to the cause of veteran employment training and job opportunities. Therefore, I offer my personal and professional endorsement of their character, integrity, vision, skill, and dedication.

The OJRV-hosted Veterans Employment Transition Seminars provide valuable employment training and career counseling services to unemployed veterans; currently serving members of the active and reserve components; military spouses and family members; and caregivers of veterans. These seminars provide critical advice and assistance to veterans transitioning out of military service including skills training and job placement so our Hoosier veterans are able to remain in Indiana.

OJRV has developed, and continues to expand, a network of veteran-friendly employers throughout the State and an ever-growing number of veterans service organizations (such as this one) that provide direct service to veterans in need to maximize meaningful employment opportunities for veterans leaving the military.

Thank you for your considering Operation: Job Ready Veterans. Please feel free to contact me at 317-501-0624 (cell) or [bcopes@hvaf.org](mailto:bcopes@hvaf.org) should you have any questions or need additional information.

Respectfully,

Brian R. Copes  
President  
Brigadier General (Retired)